

Board Meeting September 2024

The Board met 19th September 2024 in the Windermere room at Bridge Mills. Nine Board Directors attended the meeting.

Also in attendance were Executive Team Members and the Head of Governance & Risk.

- ➤ The minutes of the meeting 19th September were approved as a true and accurate record. The Board noted progress against the action proforma.
- ➤ The Chair shared a verbal update which included an update on appraisals with members of the Board. The conclusion was that the Board is strong, with good relationships and confident members. The Board will conduct a full skills analysis next year.
- ➤ The Board approved the appointment of the new Development Committee Chair following the previous Chair's retirement. Silas Heys was appointed.
- ➤ The Executive report included an update on the anticipated government's Autumn statement in relation to the rent increase and the Affordable Housing Programme including whether this will be extended and the impact on SLH developments. The Executive informed the Board that this would impact the Yewbarrow Lodge and High Sparrowmire schemes, but not on the demolition of Yewbarrow which has started on site.
- > The Board noted the Annual Tenant report and the ESG report.
- ➤ Following Recruitment shortlisting and Interviews, the Chair recommended that Charlotte Norman and Steve Hughes be appointed as Non-Executive Directors. The Board approved the appointment of Charlotte Norman and Steve Hughes as Non-Executive Directors to the Board.
- > The Board were informed that there was an opportunity at the AGM to appoint to a further two Non-Executive Board Director positions depending on the vote on the amended Rules.
- ➤ The Board approved that Sarah Swindley be appointed as a Non-Executive Board member subject to the Rule change and John Walker be Co-opted to the Board for a period of 12 months.
- > The Board approved the Procurement & Contract Management Strategy and the Modern Slavery Statement.
- ➤ The Board approved proposals for consultation on the SHPS DB pension schemes and the Board's proposed allocation of DB contributions.
- ➤ The Board agreed to reconvene on 21st January 2025 to review colleague feedback and agree the final allocation of employer / employee contributions from April 2025.
- ➤ The Board were presented with the Annual Safeguarding Report.